PASTOR EVALUATION FORM

Below are nine church goals/objectives in which the Pastor’s contribution, whether directly or in leading others, is important. The Session has ranked those with Priority Ranking “A” as the most important -- Priorities “B” and “C” somewhat less so. **Please indicate on a scale of 1 to 5 how effective, in your experience, you believe the Pastor has been in fulfilling each of these objectives, with “5” being the most effective and “1” the least. Comments or examples to explain or elaborate your views and experiences would be most useful. Please skip any items on which you have no basis to evaluate meaningfully.**

Please return the form no later than Sunday June 16, 2013, to Bob Mantel, Moderator of the Personnel and Administration Ministry. Please place the form in a sealed envelope and hand it to Bob, snail mail (1116 E. Capitol St. NE Washington DC 20002), or email it to him (rmantel@msn.com). Bob’s phone number if you have questions is (202) 547-2025.

SESSION CHPC GOALS AND PRIORITIES AS RELATED TO PASTORAL DUTIES AND THE UPCOMING PASTOR EVALUATION

Priority Ranking: A

**Preaching:** The goals of preaching are to inspire, challenge and nourish congregation members’ faith journeys toward a richer and deeper sense of how to live in response to God’s love. With these goals in mind, the CHPC Pastor’s sermons are well-focused, Biblically-rooted, and well-delivered messages that apply to issues and experiences ranging broadly from personal to universal concerns within the purview of the congregation.

<table>
<thead>
<tr>
<th></th>
<th>Ranking 1-5</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Well-focused?</td>
<td></td>
<td>_____</td>
</tr>
<tr>
<td>Biblically-rooted?</td>
<td></td>
<td>_____</td>
</tr>
<tr>
<td>Well-delivered?</td>
<td></td>
<td>_____</td>
</tr>
<tr>
<td>Applies to Issues/experiences</td>
<td>Ranking 1-5</td>
<td>_____</td>
</tr>
</tbody>
</table>

Comments:
**Congregational fellowship and new member outreach:** In all our activities, from worship and coffee hour to Session meetings and church picnics, our church conveys to both members and visitors a climate of caring and commitment to each other and to living as Jesus would have us live. In all our interactions, we show respect for and interest in each other’s ideas and concerns.

**The CHPC Pastor,** working in partnership with the Session, contributes to this climate by promoting opportunities for friendship and mutual support among members, by reaching out to visitors, by encouraging constructive dialogue on all topics (especially the controversial) and by setting a tone of respectful listening and engagement among all congregation members and staff.

**Ranking 1-5:** ________

**Comments:**

---

**Pastoral care:** The CHPC Pastor provides pastoral care to members of the congregation; when appropriate, refers people to other professionals; and helps develop a climate of pastoral care throughout the congregation. *As Moderator of the Session, the Pastor conducts Session meetings* in a manner that not only efficiently addresses necessary church business, but also one that pastorally supports Session members as they seek to strengthen and nurture the faith and life of the congregation.

**Ranking 1-5** ________

**Comments:**

---

**Priority Ranking: B**

**Education and teaching:** All ages and groups are able to find a place to learn and grow spiritually through participating in Sunday and weekday classes, confirmation and new members’ classes, Congregational retreats, and other opportunities. Education activities nourish appreciation of God’s love, knowledge of our Biblical heritage and Reformed traditions, and—especially for adults and teens—expand our understanding of our evolving Christian faith while also enabling people to understand how new concepts and language can enhance and deepen the faith that they have associated with traditional terms.
The CHPC Pastor, as Teaching Elder, works in consultation with the Session to teach, guide, and enable educational activities and to encourage the development of congregational leadership and clergy and member-led education opportunities. As appropriate and by working with the Session the CHPC Pastor provides meaningful and productive training classes for newly elected Elders. In addition, the Pastor works with the Education Ministry to discern how best to meet the interests and needs of various groups within CHPC.

**Ranking 1-5  _______**

Comments:

**Worship development:** The CHPC Pastor is responsible for selecting scripture readings, hymns, prayers, music, drama, dance, or other art forms, sacraments and other content and language of liturgy in worship. The Pastor works in concert with the Worship Ministry and staff to discern varied worship needs of a diverse congregation and addresses them to enable congregation members to achieve a meaningful worship experience.

**Ranking 1-5  __________**

Comments:

**Work with churches in the community, Presbyterian bodies, and ecumenical groups:** The Pastor and Session should be involved with Presbytery, ministerial associations, and other churches in the community when required and or appropriate. The Pastor promotes Session and congregational engagement in the Capitol Hill community and the Presbytery, and actively supports awareness of special efforts to enrich our knowledge of our unique history, such as the CHPC 150 anniversary campaign.

**Ranking 1-5  __________**

Comments:
Priority Ranking: C

Administrative leadership: *The CHPC Pastor’s leadership of staff* enables them to work collaboratively, feeling empowered and appreciated in their work so as to perform their duties effectively, accurately, and efficiently. *The Pastor encourages staff interactions with congregation members* that show understanding of the priorities and processes of the church with effective communications.

Ranking 1-5 _________

Comments:

Mission leadership and involvement. The CHPC Pastor along with the Session ensure that mission is integrated into church life, encouraging all to be involved in mission activities and community service. The Pastor provides leadership, in consultation with the Service Ministry, in supporting and providing guidance to the work of Capitol Hill Group Ministry and other community service organizations and activities. *The Pastor helps Session and congregation clarify a broader vision and understanding of our mission as a church and each person’s own mission as a Christian. The Pastor interprets Presbyterian mission in today’s world in light of Jesus’ life and teachings to his followers.*

Ranking 1-5 _________

Comments:

Professional and spiritual development: *The CHPC Pastor attends to his personal spiritual development; participates in activities that further develop and promote professional effectiveness.*

Ranking 1-5 _________

Comments:
To assist in the processing the evaluation, please identify yourself in one of the following categories of involvement in CHPC:

<table>
<thead>
<tr>
<th>Category</th>
<th>How long?</th>
</tr>
</thead>
<tbody>
<tr>
<td>___Member who regularly participates</td>
<td>______</td>
</tr>
<tr>
<td>___Member who occasionally participates</td>
<td>______</td>
</tr>
<tr>
<td>___Non-member who regularly participates</td>
<td>______</td>
</tr>
<tr>
<td>___Non-member who occasionally participates</td>
<td>______</td>
</tr>
</tbody>
</table>

Are you an Elder? ______

THE SESSION THANKS YOU FOR YOUR PARTICIPATION